

# A Plan for St. Andrew's

## Mission

*Restore all people to unity with God and each other in Christ.*

## Vision

*United in Christ's love, St. Andrew's welcomes all to feel God's grace through Service, Sharing and Worship.*

## Ministries

*Continue to pray and worship together (Christian Community)*

### Lead Committees

- Worship (Chalice Bearers, Lay Readers, Lay Eucharistic Visitors, Acolytes, Ushers, Music/Choirs, Altar Guild, Flower Guild)
- Administration (Finance, Treasurer, Staff)
- Facilities (Buildings and Grounds, Organ Committee)

### Priorities

- Make the facilities beautiful, safe, secure, well-maintained, affordable and visible
  - Make entrances more inviting (Facilities/Building)
  - Replace double glass doors in all existing locations (Facilities/Building)
  - Install insulation panels in church that have fallen (Facilities/Building)
  - Replace light fixtures in Carmichael Hall and paint ceiling (Facilities/Building)
  - Do something about sound (Facilities/Building)
  - Organ and instrument repair and maintenance, especially console (Dr. Eppink)
  - Review sacristy for function and effectiveness (Altar Guild/Building)
  - Decorate classrooms to make them more welcoming (Youth Ministry)
  - Get rid of old and potentially dangerous furniture in classrooms (Youth Ministry)
- Invigorate Lay Eucharistic Visitors and increase participation
  - Reconstitute Lay Eucharistic Visitors (Rector, Fall 2006)
- Make prayer and worship more family-friendly
  - Continue Children's Chapel-Liturgy of Word for preschoolers and primary age children (Youth Ministry)
  - Make materials available to help children during worship time (Youth Ministry)
  - Hire a college-aged student to run the nursery during the 10:30 a.m. service (Youth Ministry)

*Proclaim by word and example the Good News of God in Christ (Personal Discipleship)*

**Lead Committees**

- Vestry
- Stewardship (Fund Raising, Memorials-Planned Giving, Every-member canvas, Capital Campaign)
- Education (Nursery, Youth, Adult, Rite 13, Confirmation)
- Evangelism (Greeters, Communications, Welcoming)

**Priorities**

- Improve welcoming and incorporation
  - Review all aspects of St. Andrew's to ensure that all feel welcome and are fully incorporated into the life of the parish (Welcoming)
  - Via Media Course offered (Adult Education, Winter/Spring 2007)
  - Gift assessment and ministry formation/leadership development (Stewardship/Welcoming)
  - Organize a church school open house to be held during parish picnic (Youth Ministry)
  - Hold summer meetings with teachers to set curriculum and conduct teacher training (Youth Ministry)
  - Contact families with children (Youth Ministry/Welcoming)
  - Sunday morning instruction for parishioners K-12 (Youth Ministry/Adult Education/Welcoming)
  - Confirmation Classes for parishioners 16 years and older (Youth Ministry/Adult Education/Welcoming)
  - Put out materials throughout building (all entrances and Shop) to invite people to parish events and Worship (Welcoming/Rector/Jean G)
- Increase Christian evangelization/formation/education and faith-based social activities with *new* projects for adults, young people and families with children
  - Disciple Bible Study on Sundays (Adult Education/Andy G, 2006-2007)
  - Bonhoeffer Course (Adult Education/Fr. Ron, Fall 2006)
  - Men's Bible Study (Adult Education/David W, Thursdays, 6:30 a.m.)
  - Reach out to other parishes; combine youth ministry efforts; gifts and calling discernment for youth (Martha)
  - Children's outreach projects: Heifer Project, Souper Bowl, etc. (Youth Ministry)
  - Work with other churches to establish a deanery teen group (Youth Ministry)
- Better integrate vestry and committees to lead a unified community of disciples
  - Monthly review of goals and programs (Vestry)
  - Regular communication with ministry leaders and committee heads (Vestry)

*Promote justice, peace and love (Social Justice)*

**Lead Committees**

- Fellowship (Foyers, Hospitality)

- Caring (Prayer Chain, Intercessory Prayer, Daughters of the King, Prayers and Squares)
- Community Outreach Center (The Shop, Extra Helpings, Neighborhood Committee)
- Outreach

**Priorities**

- Investigate potential mechanisms for healing ministry and initiate training
  - Develop Stephen Ministry at St. Andrew’s
  - Develop Prayer Ministries (Rector, Fall 2006)
- Become a vital part of the neighborhood
  - Join Pine Hills Neighborhood Association (Outreach)
  - Continue Extra Helpings (Outreach)
  - Increased involvement with the Capital Area Council of Churches (Outreach)
  - Neighborhood picnic
  - St. Andrew’s Day Party
  - Neighborhood Open House (Welcoming/Vestry/Youth Ministries)
  - Forums on Social Issues (Adult Education)
- Strengthen the shop
  - Make Shop entrances more inviting